

**JOINT DIVERSITY EXECUTIVE COUNCIL MEETING**  
**Minutes**  
**Sunday, 2 April 2017, 1000 hours MDT/1100 hours CDT**  
**AGO Conference Room/ANG Joe Foss Field VTC**

**1. Roll Call of Participants:**

MG Reisch	BG Croymans	BG Greise (Teleconference)
COL Michels	LTC Siemonsma	LTC Sewell
COL Ward	LTC Jacobson	SGM Jennings
CSM Hoekman	SGM Meyer	CPT Jerzak
Brig Gen DeGroot	Brig Gen Walz	CMSgt Clauson
CMSgt Gacke	SMSgt Swier	

**2. Opening Comments/National JDEC Update – MG Reisch**

- New Chairman coming at the National Level from NM
- Upcoming Diversity Conference at PEC in Little Rock, Arkansas in October (Dates TBD)

**3. Army Diversity Council Report – BG Croymans**

- 35.4% of total army accessions are within minority groups
- Goal 1: Amber
- Goal 2: Green
- Goal 3: Amber
  - o Cultural event at Golden Coyote this summer will make this Green
- Goal 4: Green
  - o Officer mentoring is going well, improvements to be made in Enlisted mentoring
  - o EOL/EOA training
  - o The TAG is okay with being Amber until we figure out the enlisted mentoring program.
    - Millennials want/desire more mentoring so are we really at a green?

Marketing: highlight events in Dakota Pack magazine features and the banner hits on the internet.

**4. Air Diversity Council Report – Brig Gen DeGroot**

- Goal 1: Amber
  - o 1.3 Need a specific goal
  - o 1.3 TAG spoke about this being more of an Army goal – large amount of recruiters and area to cover verses the store front approach on the ANG side.
- Goal 2: Green
- Goal 3: Green
  - o Work with HRA for some focus events
- Goal 4: Green
  - o BG Walz highlighted the Army OER Support Form assignment feature was nice.
  - o SMSgt Swier/HRA briefed: ANG Considering a new mentoring program
    - Networking is the goal
    - Maximization of time (1 hours)
  - o Rising 6 – monthly diversity topic

**5. Current Status – CPT Jerzak**

- Law of averages used to determine the state assessment: Goal 1 = amber, Goal 2 = green, Goal 3 = amber and Goal 4 = green. Can be adjusted before reporting in two weeks – call if there's questions.
- Tableau (online visual statistics program) maybe replacing JSS which isn't functional at this time.
- TAG mentioned tableau is being considered and SMSgt Swier discussed how the program functioned and what it's used for.

**6. Additional Comments**

- None

**7. Next Recommended Meeting**

- July 16<sup>th</sup>, Sunday 1000 MT/1100 CT

**8. Closing Comments**

- o TAG spoke with the superintendent of Sioux Falls schools, Brian Mahar regarding expanding our interface and outreach with the Sioux Falls schools and our recruiters.